

Bhaskar Ganguly  
71/5, Shyampukur street, Kolkata – 700004  
bhaskaran2460@gmail.com  
+91-9321508847

## Key highlights

Ex DIRECTOR, Rural Self Employment Training Institute, MoRD, Govt. of India

RBI approved Financial Literacy Coucellor

NISM certified Resource Person

**A CHIEF MANAGER over 38+ years of experience with specialization in HR matters along with normal banking including Operations, Disciplinary & Industrial relations, Enquiries and Vigilance matters. As a faculty in bank's Training College, conducted several sessions on Entrepreneurship Development, Motivation, Skill Development, Project Preparation and Financial Literacy AND GENERAL BANKING AWARENESS including Retail Banking.**

## ***Presently associated with***

*Bankers' Institute of Rural Development (BIRD ) Calcutta, under Reserve Bank of India and NABARD as Guest Lecturer on Banking Related Topics*

*Jana Sikshan Sansthan (Under MoRD, Govt of India), Rama Krishna Mission, Narendrapuras Financial Literacy Counselor and Guest Speaker on Banking Project Preparation, Cost Analysis, Documents required for execution of Loan agreement Etc.*

*Ramakrishna Mission SamajSevakSikshanMandir, Belur Math as Financial Literacy Councillor and EDP Trainer*

*West Bengal State Rural Livelihood Mission (WBSRLM) as Guest Lecturer on Banking Related Topics such as Institutional Credit, NPA Management*

*Institute of Panchayati Raj and Rural Development (BRAIPAD), Govt. of West Bengal, Kalyani as Guest Lecturer on Banking related topics such as SHG Financing, Lead Bank Scheme, Rural Credit, Loan Documentation etc*

*National Academy of RUDSETI, Bengaluru under the aegis of MoRD, Govt of India as Assessor cum Examiner*

*Directorate of Employment Exchange, Govt of West Bengal as Career Counselor, EDP Trainer*

*Save the Children, an NGO as Motivational Speaker & Financial Literacy Counselor*

## Experience

**Bhaskar Ganguly**  
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**Chief Manager (Branch Head) Punjab National Bank (Earlier United Bank of India),Kharagpur Branch**

**Was responsible for appraisal of Projects under MSME scheme, MUDRA Scheme, Retail Advances including Housing Loan, Educational Loan and Others**

**Tenure :2019-2020**

**Chief Manager (Personnel)**

- Overseeing recruitment, promotion, training of the employees
- Resolving queries in Reservation matters raised by Ministry of Home Affairs, Department of Financial Services and National Commission on SCs & STS.
- **Guest Lecturer at Staff Training College on Banking Matters**

Tenure: 2017-2019

**Director, United Rural Self Employment Training Institute (Under the aegis of Ministry of Rural Development,Govt. of India)**

- Imparting skill development training to the unemployed youth
- Conducting Entrepreneurship Development Program for the budding entrepreneurs.
- Conducting sessions on Financial Literacy to Self-help Group, students and village folks sponsored by Reserve Bank of India, WBSRLM and Ministries.

Tenure: 2010-2017

**Senior Manager (Personnel)**

- Responsibilities included managing Disciplinary matters & Industrial Relations.
- Coordinator and Liaison Officer for several Parliamentary Committees and National Commissions
- **Was a Faculty to Bankers' Training College and took sessions on Loan Documentation, NPA Management and Legal aspects of Banking**

Tenure: 2000-2010

**Assistant Manager & Manager**

- Worked in different capacities as Rural Development Officer, Branch Manager majorly managing operational banking
- Worked as Officer advance in Balia Branch, Murshidabad and was responsible for appraisal of Agriculture Loan
- Worked as Officer Advance in Chittaranjan Avenue Branch and was a part of the Credit appraisal of big Sponge Iron Projects and Cement Plant
- Worked in Individual Capacity as Credit Appraisal Officer in Housing Loan and other retail Advances

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- Was a part of the NPA Management Team formed by the Bank at Murshidabad Region and 24 Pgs (South) Region

### **Clerical operations**

- Provided support in different activities of General Department, Ledger banking

Tenure: 1982-2000

### **Education**

- B. A.(English, General pass paper) University of Calcutta
- **B. A.(Economics) St. Xavier's College,University of Calcuttawith History and Political Science**
- **Diploma holder in HR**
- **Certified Associate of Indian Institute of Banking and Finance (IIBF), Mumbai(Cleared 12 papers including Economics, Indian Economic History)**
- **Diploma in Microfinance (Conducted by IIBF,Mumbai)**
- Certified EDP Trainer and Assessor (MoRD,Govt. of India)
- Certificate in Travel and Tourism from R K Mission Vidyamandira, Belur Math

### **Certifications**

- 2017: Financial Literacy Training,Reserve Bank of India
- 2017: RefreshersTraining Program in EDP Development,NACER,Bengaluru
- 2016: Trainers' Training Program from National Academy of RSETI, Bengaluru
- 2008: Faculty Development Program,National Institute of Bank Management,Pune
- 2007: Roving faculty Scheme, United Bank Staff Training College, Kolkata

### **Workshops attended**

- Attended workshops twice conducted by Govt. of India on constitutional guidelines in Reservation matters & Departmental proceedings
- [on Disciplinary Matters at Bengaluru](#)
- [On Capacity Building at NIBM,Pune](#)

### **Skills**

- Capacity Building
- Communication skills
- Team Management
- Imparting Training
- Project preparation for new Entrepreneurs

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### Languages

Bengali, English, Hindi

Associated with

- Ramakrishna Mission Ashrama, Narendrapur, Jana SikshanSansthan as EDP trainer and Financial Literacy Counselor
- Ma Sarada Swanirbhar Kendra, Ramakrishna Math, Bagbazar as EDP Trainer, Financial Literacy Counselor
- Save the Children as Motivational Speaker, Financial Literacy Counselor